

DEKI ELECTRONICS LIMITED

Annexure – III

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY

CSR Committee

The Corporate Social Responsibility Committee ('the CSR Committee') of the Board is responsible for overseeing the execution of the Company's CSR policy, and ensuring that the CSR objectives of the Company are met. The CSR committee comprises one independent director and two non executive directors of the company. The members of the CSR committee are:-

- (i) Ms. Ruchika Jaggi – Chairman
- (ii) Ms. Charu Sahni - Member
- (iii) Rear Admiral R. K. Whig (Retd.) – Member (Independent)

Our objectives

Our broad objectives as stated in our CSR policy include:-

- To ensure an increased commitment at all levels in the organization and conduct its business activity in an economically, socially & environmentally sustainable manner, while recognizing the interests of all its stakeholders
- To directly or indirectly take up programs and project that are focused on countering disparities in the socio – economic environment through empowerment of women and the enhancement of quality of life of the underprivileged and disadvantage sections of the society.

For more details on our CSR policy, visit <http://www.dekielectronics.com/sustainability.php>

Focus areas

1. **Empowerment of Women:** Deki believes that education is the tool for creating an empowered, enlightened society capable of rising to its full potential. Therefore, the thrust area of CSR will be promoting gender equality, empowering women especially girls from marginalized background by providing educational, vocational and skill development training to enable them to be gainfully employed.
2. **Medical support and rehabilitative services:** Deki intends to bring positive changes in the marginalized sections of society by taking up various health and rehabilitation issues. Deki will help & provide medical support and rehabilitative services to the poor, needy and marginalized society by partnering with an established NGO in the same field.
3. **Employee Volunteering Program:** Volunteering is one of the core human resource strengths at Deki. Deki encourages its employees to volunteer in CSR activities. Such an effort is intended to foster a socially – sensitive workforce that recognizes its responsibility toward society at large. This will create goodwill, engender a mutually beneficial community spirit, and enhance Deki's corporate reputation

Financial Details

Section 135 of the Companies Act, 2013 and Rules made under it prescribe that every company having a net worth of ₹ 500 crore or more, or turnover of ₹ 1,000 crore or more or a net profit of ₹ 5 crore or more during any financial year shall ensure that the company spends, in every financial year, at least 2% of the average net profits made during the three immediately preceding financial years, in pursuance of its Corporate Social Responsibility (CSR) Policy. The provisions pertaining to CSR as prescribed under the Companies Act, 2013 are applicable to Deki Electronics Limited.

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The financial details as sought by the Companies Act, 2013 for fiscal 2021 are as follows:

S.No.	Particulars	Amount (Rs. in Lac)
a)	Average net profit of the company for the last 3 financial years (2018 to 2020)	618.04
b)	Prescribed CSR expenditure (2% of amount)	12.36
c)	Add unspent amount B/F from previous year	16.28
d)	Details of CSR activities / projects undertaken during the year	
i)	Amount spent in financial year	1.25
ii)	Amount transfer to Trust	27.39
e)	Amount carried forward, to be spent in 2021-22	NIL

Part of Deki's CSR activity is being implemented through Trust (**The Shashi Kiran Charitable Trust**). The trust was established in April, 2012 in memory of Mrs. Shashi Kumar, founder member of Deki Electronics Ltd., Trust has submitted it's brief report on project undertaken by it and is reproduced as below:

Shashi Kiran Charitable Trust

We are continuing our collaborative project focused on menstrual health with Mooncatcher – a philanthropic organization based in Albany, New York. Due to the COVID-19 pandemic, our production unit in NOIDA, which employs 5 local women, slowed, as staff could not work from our unit for a significant period of time, and so did distribution, as schools were closed and children were at home.

For the 2020-21 period, we distributed kits and provided educational workshops with the following partners:

Date	Name	City	No. of Kits
4/21/2020	JOINT WOMEN'S PROGRAMME	NOIDA	160
5/30/2020	INDIAN RED CROSS SOCIETY	Kolkata, West Bengal	1000
8/26/2020	ARMSTRONG PAME IAS	Imphal, Manipur	1000
9/1/2020	VISHWA YUVAK KENDRA	New Delhi	1360
9/28/2020	INDIAN RED CROSS SOCIETY	Kolkata, West Bengal	2000
1/18/2021	DCP WOMEN AND CHILD SAFETY	NOIDA	140
2/13/2021	SHANTIKUNJ ASHRAM	Haridwar, Uttarakhand	50
			5710

To assist with the COVID-19 pandemic, we temporarily switched to making washable face masks. We distributed over 5,000 face masks and thousands of reusable MoonCatcher pad kits to migrant workers to assist during the COVID-19 pandemic. A few highlights of new areas we reached from the list above:

- **Early COVID Period:** We partnered with the Inoculation Hub to distribute masks and pads to migrant workers. Masks were also provided to Vasant Vihar Police Station, Defense Colony Police Station as well as distributed through Gurdwara Rakab Ganj. We also partnered with Saar Media Advertising to run a menstrual hygiene workshop in Haridwar.

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- **Menstrual Hygiene Day:** On May 28th, 2020, we partnered with Vishwa Yuvak Kendra and Inoculation Hub to host a webinar to discuss and celebrate Menstrual Hygiene Day. The 3 hour webinar featured 14 esteemed panelists and garnered over 600 viewers live on Zoom and Facebook. We are grateful to all the panelists for the time and effort they dedicated to share their views and experiences with the development of the Menstrual Hygiene Management efforts in India.
- **Delhi NCR:** Due to the pandemic, women have had a tough time getting the sanitary pads they need, especially in poorer countries like India. In partnership with the Joint Women's Programme Nithari, we distributed MoonCatcher pad kits and provided a session to demonstrate how they are used and cleaned. These pads help minimize their monthly expenses and free them from having to deal with the disposal of single use pads regularly.
- **West Bengal:** The Indian Red Cross Society, West Bengal Branch distributed MoonCatcher kits as part of their family relief packets to women affected by a cyclone. The packets included a saree, mosquito net and reusable face masks. Our kits were able to reach over 3,000 women.
- **Delhi NCR:** In January 2021, the Trust worked with the Police Commissionerate of Gautam Budh Nagar to distribute MoonCatcher pad kits to 200 women in need in slums. Similarly, in partnership with Vishwa Yuvak Kendra, we distributed pad kits to women in slums of Chanakyapuri, New Delhi, in February 2021 as part of a series of workshops.

Since we have started, we have distributed MoonCatcher kits and provided awareness workshops on Menstrual Hygiene and Management to reach over 20,000 girls and women.

While production and distribution slowed considerably in 2020-2021 due to the pandemic and subsequent lockdown, we hope to serve girls at more than twice the level as we did in 2019-2020 for the upcoming year. For example, we already have a plan with the Health and Beyond Foundation to provide pad kits to school-going girls in the East Jaintia and West Jaintia districts of Meghalaya, aiming to distribute 18,000 kits over the period of the next financial year, April 2021 to March 2022. We are in similar conversations with multiple other partners (HCL Foundation, MAMTA-Health Institute for Mother and Child, etc.) to create distribution plans for Delhi NCR, Goa, Manipur, Uttarakhand, and Uttar Pradesh.

Sponsorship of Secondary Education

Deki's sponsorship of 5 girls attending Marigold High School, NOIDA continues. They receive extra-curricular and supplemental instruction via Siddharth Foundation. During the pandemic, all classes were remote; However, girls were offered many more activities and workshops during this time, like debate, poetry, and art competition. They were also all provided one-on-one mentors, which helped improve their English language skills. The mentors acted as friends and counselors to each student.

Employee Engagement

Due to the pandemic, our employees were unable to undertake any CSR-focused activity. We will resume employee engagement programs, similar to our past Goonj Initiative, for the 2021-22 year.

Our CSR responsibilities

We hereby affirm that the CSR Policy, as approved by the Board, has been implemented and the CSR committee monitors the implementation of the projects and activities in compliance with our CSR objectives.

Date: 25-11-2021
Place: Noida

Sd/
Jai Kumar
(Chairman)