

DEKI ELECTRONICS LIMITED

Annexure – III

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY

CSR Committee

The Corporate Social Responsibility Committee ('the CSR Committee') of the Board is responsible for overseeing the execution of the Company's CSR policy, and ensuring that the CSR objectives of the Company are met. The CSR committee comprises one independent director and two non executive directors of the company. The members of the CSR committee are:-

- (i) Ms. Ruchika Jaggi – Chairman
- (ii) Ms. Charu Sahni - Member
- (iii) Rear Admiral R. K. Whig (Retd.) – Member (Independent)

Our objectives

Our broad objectives as stated in our CSR policy include:-

- To ensure an increased commitment at all levels in the organization and conduct its business activity in an economically, socially & environmentally sustainable manner, while recognizing the interests of all its stakeholders
- To directly or indirectly take up programs and project that are focused on countering disparities in the socio – economic environment through empowerment of women and the enhancement of quality of life of the underprivileged and disadvantage sections of the society.

For more details on our CSR policy, visit <http://www.dekielectronics.com/sustainability.php>

Focus areas

1. **Empowerment of Women:** Deki believes that education is the tool for creating an empowered, enlightened society capable of rising to its full potential. Therefore, the thrust area of CSR will be promoting gender equality, empowering women especially girls from marginalized background by providing educational, vocational and skill development training to enable them to be gainfully employed.
2. **Medical support and rehabilitative services:** Deki intends to bring positive changes in the marginalized sections of society by taking up various health and rehabilitation issues. Deki will help & provide medical support and rehabilitative services to the poor, needy and marginalized society by partnering with an established NGO in the same field.
3. **Employee Volunteering Program:** Volunteering is one of the core human resource strengths at Deki. Deki encourages its employees to volunteer in CSR activities. Such an effort is intended to foster a socially – sensitive workforce that recognizes its responsibility toward society at large. This will create goodwill, engender a mutually beneficial community spirit, and enhance Deki's corporate reputation

Financial Details

Section 135 of the Companies Act, 2013 and Rules made under it prescribe that every company having a net worth of ₹ 500 crore or more, or turnover of ₹ 1,000 crore or more or a net profit of ₹ 5 crore or more during any financial year shall ensure that the company spends, in every financial year, at least 2% of the average net profits made during the three immediately preceding financial years, in pursuance of its Corporate Social Responsibility (CSR) Policy. The provisions pertaining to CSR as prescribed under the Companies Act, 2013 are applicable to Deki Electronics Limited.

ANNUAL REPORT 2019-2020

The financial details as sought by the Companies Act, 2013 for fiscal 2020 are as follows:

S.No.	Particulars	Amount (Rs. in Lac)
a)	Average net profit of the company for the last 3 financial years (2017 to 2019)	713.08
b)	Prescribed CSR expenditure (2% of amount)	14.26
c)	Add unspent amount B/F from previous year	22.27
d)	Details of CSR activities / projects undertaken during the year	
i)	Amount spent in financial year	1.25
ii)	Amount transfer to Trust	19.00
e)	Amount carried forward, to be spent in 2020-21 :-	
i)	Amount carried forward from 2018-19	2.02
ii)	Amount carried forward from 2019-20	14.26
	Total Amount carried forward to 2020-21	16.28

Part of Deki's CSR activity is being implemented through Trust (**The Shashi Kiran Charitable Trust**). The trust was established in April, 2012 in memory of Mrs. Shashi Kumar, founder member of Deki Electronics Ltd., Trust has submitted it's brief report on project undertaken by it and is reproduced as below:-

Shashi Kiran Charitable Trust

We are continuing our collaborative project focused on menstrual health with Mooncatcher – a philanthropic organization based in Albany, New York. Our production unit in NOIDA, which employs 5 local women, enabled us to distribute 14,090 reusable menstrual management kits to schoolgirls without charge during the 2019-20 period. In addition, we refined an educational curriculum that we deliver in conjunction with the kits at schools in need.

For the 2019-20 period, we distributed kits and provided educational workshops with the following partners:

Date	Name	City	No. of Kits
10/06/19	Inner Wheel Club of Devlali	Nasik	50
06/08/19	Udayan Care, NOIDA Centre	New Delhi	160
16/08/19	M/s. AYTHOS NEPAL	Kathmandu, Nepal	100
09/10/19	Udayan Care, HO	New Delhi	300
23/10/19	Mr. Satyajit Aribam, Co-ordinator	Imphal East, Manipur	1000
18/10/19	Akhil Bhartiya Mahila Ashram	Dehradun, Uttrakhand	60
18/10/19	Udayan Care HO	Dehradun, Uttrakhand	140
23/10/19	District Commissioner, Imphal East	Imphal East, Manipur	5000
30/10/19	Municipal Corporation of Patiala	Patiala, Punjab	300
09/11/19	Parmarth Ashram	Rishikesh, Uttrakhand	500
11/12/19	District Commissioner, Tamenglong	Imphal, Manipur	5000
22/02/20	Parmarth Ashram	Rishikesh, Uttrakhand	1000
05/03/20	Indo British Garments Private Ltd.	Faridabad	480
			14090

DEKI ELECTRONICS LIMITED

A few highlights of new areas we reached from the list above:

The launch of our MHM project in Manipur took place on November 23, 2019 in Imphal, officiated by Dr. Rangitabali Waikhom, Deputy Commissioner, Imphal-East. Dr. Waikhom initiated our program under the umbrella of the '**Beti Bachao, Beti Padhao**' campaign and distributed our pads to hundreds of schoolgirls.

This was followed by us covering the district of Tamenglong in Manipur as well.

Our MHM project in Patiala was started in partnership with the Punjab Government under guidance from Smt. Preneet Kaur, MP – Patiala. We launched at an event on October 31, 2019, during which we addressed local Block administrators and distributed MoonCatcher kits. We visited several Patiala-area schools and rural community gatherings to introduce MoonCatcher reusable pads, distribute kits, and provide our educational program and classes.

On November 19, 2019, Pujya Swami Chidanand Saraswati introduced the MoonCatcher reusable pad kits at a Parmarth Ashram event attended by Smt. Baby Rani Maurya, Governor of Uttarakhand. Mooncatcher kits were also distributed to local schoolgirls. As a pilot with the Global Interfaith WASH Alliance (GIWA), the ashram's initiative focused on Menstrual Hygiene & Management. We conducted a training session for the staff and provided 500 pad kits for local distribution. Another 1000 kits were provided to the Ashram in February, 2020.

Sponsorship of Secondary Education

Deki's sponsorship of 5 girls attending Marigold High School, NOIDA continues. They receive extra-curricular and supplemental instruction via Siddharth Foundation. Some of their accomplishments are fluency in English, facility in French and STEM skills including robotics.

Employee Engagement Goonj Initiative

Team Deki participated in the "Odha Do Zindagi" campaign of Goonj – an NGO headquartered in NCR that undertakes disaster relief, humanitarian aid and community development in parts of 22 states across India. We organized collection camps at our plant twice during the 2018-19 year. Team Deki collected not only usable clothes but also shoes, toys, school bags and stationary items like books, notebooks, geometry boxes, etc. The material was then sorted, packed and delivered to the Goonj Office in Sarita Vihar, New Delhi.

Our CSR responsibilities

We hereby affirm that the CSR Policy, as approved by the Board, has been implemented and the CSR committee monitors the implementation of the projects and activities in compliance with our CSR objectives.

Date: 30-11- 2020
Place: Noida

Sd/
Jai Kumar
(Chairman)