

# DEKI ELECTRONICS LIMITED

## Annexure – III ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY

### **CSR Committee**

The corporate social responsibility committee ('the CSR committee') of the Board is responsible for overseeing the execution of the Company's CSR policy, and ensuring that the CSR objectives of the Company are met. The CSR committee comprises one independent director and two non executive directors of the company. The members of the CSR committee are:

- (i) Ms. Ruchika Jaggi –Chairman
- (ii) Ms. Charu Sahni- Member
- (iii) Rear Admiral R. K. Whig (Retd.) – Member (Independent)

### **Our objectives**

Our broad objectives as stated in our CSR policy include:

- To ensure an increased commitment at all levels in the organization and conduct its business activity in an economically, socially & environmentally sustainable manner, while recognizing the interests of all its stakeholders
- To directly or indirectly take up programs and project that are focused on countering disparities in the socio – economic environment through empowerment of women and the enhancement of quality of life of the underprivileged and disadvantage sections of the society.

For more details on our CSR policy, visit <http://www.dekielectronics.com/sustainability.php>

### **Focus areas**

1. **Empowerment of Women:** Deki believes that education is the tool for creating an empowered, enlightened society capable of rising to its full potential. Therefore, the thrust area of CSR will be promoting gender equality, empowering women especially girls from marginalized background by providing educational, vocational and skill development training to enable them to be gainfully employed.
2. **Medical support and rehabilitative services:** Deki intends to bring positive changes in the marginalized sections of society by taking up various health and rehabilitation issues. Deki will help & provide medical support and rehabilitative services to the poor, needy and marginalized society by partnering with an established NGO in the same field.
3. **Employee Volunteering Program:** Volunteering is one of the core human resource strengths at Deki. Deki encourages its employees to volunteer in CSR activities. Such an effort is intended to foster a socially – sensitive workforce that recognizes its responsibility toward society at large. This will create goodwill, engender a mutually beneficial community spirit, and enhance Deki's corporate reputation

### **Financial details**

Section 135 of the Companies Act, 2013 and Rules made under it prescribe that every company having a net worth of ₹ 500 crore or more, or turnover of ₹ 1,000 crore or more or a net profit of ₹ 5 crore or more during any financial year shall ensure that the company spends, in every financial year, at least 2% of the average net profits made during the three immediately preceding financial years, in pursuance of its Corporate Social Responsibility (CSR) Policy. The provisions pertaining to CSR as prescribed under the Companies Act, 2013 are applicable to Deki Electronics Limited.

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The financial details as sought by the Companies Act, 2013 for fiscal 2019 are as follows:

S.No.	Particulars	Amount (Rs. Lac)
a)	Average net profit of the company for the last 3 financial years ( 2016 to 2018)	729.00
b)	Prescribed CSR expenditure ( 2% of amount	14.58
c)	Add unspent amount B/F from previous year	29.93
d)	Details of CSR activities / projects undertaken during the year	
i)	Amount spent in financial year	2.25
ii)	Amount transfer to Trust	20.00
e)	Amount carried forward, to be spent in 2018-19 :-	
i)	Amount carried forward from 2017-18	7.69
ii)	Amount carried forward from 2018-19	14.58
	Total Amount carried forward to 2019-20	22.27

The major projects and heads under which the outlay amount was spent in fiscal 2018-19 are as follows:

CSR project / activity / beneficiary	Themes as per our CSR policy	Sector covered within Schedule VII	Location of the project / program	Amount outlay (Budget)	Amount spent on the projects or programs	Cumulative expenditure up to the reporting period	Amount spent direct / implementing agency
Siddharth Memorial Charitable Trust	Empowerment through education & equal opportunities	Skill development & promoting education	NOIDA	8.75 lacs	1.25 lacs	1.25 lacs	Deki Electronics Limited
			Contribution for Kerala Flood relief	1.00 lacs	1.00 lacs	1.00 lacs	Deki Electronics Limited
Amount transferred to Shashi Kiran Charitable Trust as capital contribution.						20 lacs	Deki Electronics Limited

Part of Deki's CSR activity is being implemented through a trust (The Shashi Kiran Charitable trust). The trust was established in April 2012 in memories of Mrs. Shashi Kumar, founder member of Deki Electronics Ltd. Trust has submitted it's brief report on project undertaken by it and is reproduced as below:-

Consistent with Deki's prime CSR mission of undertaking initiatives to improve the educational and economic well-being of girls and women from disadvantaged backgrounds, we began exploring a collaborative project focused on menstrual health with Mooncatcher – a philanthropic organization based in Albany, New York. The centerpiece of Mooncatcher's activity is a reusable menstrual management kit that it distributes without charge to schoolgirls with the goal of allowing them to continue their education uninterrupted. In addition, their work also includes an educational element that provides instruction on not only the biological basis of menstruation but also how to manage it – a critical gap in the typical curriculum in developing countries. In addition, Mooncatcher's operational model is to also provide employment to local women for the production of reusable pads. It is also critical to note the use of these reusable pads works toward reducing landfill waste that would otherwise result from the use of disposable pads.

Our productive discussions with Mooncatcher early in 2018 led to a formative visit to Delhi by the organization's Founder and Executive Director, Ellie von Wellsheim in October 2018. Our plans to

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establish a production center and supply-chain of materials took shape and by November 2018 we started a facility in NOIDA employing 6 local women. All materials and sewing equipment are sourced locally. With rising productivity, the staff has already exceeded the production targets that we set.

Essential to the project is connecting with local school administrators to sessions with female students already experiencing menstruation. Starting in December 2018 we have distributed about 1300 pad kits in the following institutions:

- 1) Nai Disha Free Educational Society, RE IB Sector-29, NOIDA, (U.P.)
- 2) Siddharth Foundation, Sector-30, NOIDA (U.P.)
- 3) Purv Madgyamika School, Vandana Enclave, Khora Colony, NOIDA, (U.P.)
- 4) Arth Foundation, Abhi Uday Center for Learning, Vasant Kunj, New Delhi
- 5) Little Buds Public School, Village Mamura, Sector-66, NOIDA, (U.P.)
- 6) Hamari Pathshala, Golf Course Extension Road, Gurgaon
- 7) Primary School Mamura No.2, Mamura 2, Bisrakh, Gautam Budh Nagar, (U.P.)
- 8) Model National Institute of Education, Sadarpur Sector-45, Gautam Budh Nagar. (U.P.)
- 9) Kasturba Gandhi Balika Vidyalaya, Chithaira, Dadri, Distt. Gautam Budh Nagar (U.P.)
- 10) Govt. Girls Inter College, Hoshiyarpur, Sector-51, Distt. Gautam Budh Nagar (U.P.)
- 11) Mera Sahara Centre, Nithari Village, Water Tank Road, Sector-31, NOIDA, (U.P.)
- 12) PROSAHAN, GEJHA, Sector 93, NOIDA, (U.P.)
- 13) Udayan Care Center, Chittaranjan Park, New Delhi
- 14) Happy School. Inner Wheel Rotary, Nasik

We are also working with other organizations to take our pads to Uttarakhand, Rajasthan, Manipur and Punjab.

### **Employee Engagement** **Goonj Initiative**

- Team Deki participated in the “Odha Do Zindagi” campaign of Goonj – an NGO headquartered in NCR that undertakes disaster relief, humanitarian aid and community development in parts of 22 states across India. We organized collection camps at our plant twice during the 2018-19 year. Team Deki collected not only usable clothes but also shoes, toys, school bags and stationary items like books, notebooks, geometry boxes, etc. The material was then sorted, packed and delivered to the Goonj Office in Sarita Vihar, New Delhi.

### **Our CSR responsibilities**

We hereby affirm that the CSR Policy, as approved by the Board, has been implemented and the CSR committee monitors the implementation of the projects and activities in compliance with our CSR objectives.

Date: 26-9-2019  
Place: Noida

Sd/-  
Jai Kumar  
(Chairman)

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